

**SALARY TABLE 2020-SL (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 2.6% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.65%**  
**FOR THE LOCALITY PAY AREA OF ST. LOUIS-ST. CHARLES-FARMINGTON, MO-IL**  
**TOTAL INCREASE: 3.13%**  
**EFFECTIVE JANUARY 2020**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.02	\$ 11.39	\$ 11.75	\$ 12.12	\$ 12.48	\$ 12.70	\$ 13.06	\$ 13.42	\$ 13.44	\$ 13.78
	O	16.53	17.09	17.63	18.18	18.72	19.05	19.59	20.13	20.16	20.67
2	B	12.39	12.68	13.09	13.44	13.59	13.99	14.39	14.79	15.19	15.59
	O	18.59	19.02	19.64	20.16	20.39	20.99	21.59	22.19	22.79	23.39
3	B	16.22	16.67	17.12	17.57	18.02	18.47	18.92	19.37	19.82	20.27
	O	24.33	25.01	25.68	26.36	27.03	27.71	28.38	29.06	29.73	30.41
4	B	18.21	18.71	19.22	19.72	20.23	20.74	21.24	21.75	22.25	22.76
	O	27.32	28.07	28.83	29.58	30.35	31.11	31.86	32.63	33.38	34.14
5	B	20.94	21.50	22.07	22.64	23.20	23.77	24.33	24.90	25.47	26.03
	O	31.41	32.25	33.11	33.96	34.80	35.66	36.50	37.35	38.21	39.05
6	B	22.08	22.71	23.34	23.97	24.60	25.23	25.86	26.49	27.12	27.75
	O	33.12	34.07	35.01	35.96	36.90	37.85	38.79	39.74	40.68	41.63
7	B	23.83	24.53	25.23	25.93	26.63	27.33	28.03	28.74	29.44	30.14
	O	35.75	36.80	37.85	38.90	39.95	41.00	42.05	43.11	43.91	43.91
8	B	24.84	25.62	26.39	27.17	27.94	28.72	29.50	30.27	31.05	31.83
	O	37.26	38.43	39.59	40.76	41.91	43.08	43.91	43.91	43.91	43.91
9	B	26.58	27.44	28.29	29.15	30.01	30.87	31.72	32.58	33.44	34.30
	O	39.87	41.16	42.44	43.73	43.91	43.91	43.91	43.91	43.91	43.91
10	B	29.27	30.21	31.16	32.10	33.05	33.99	34.93	35.88	36.82	37.77
	O	43.91	43.91	43.91	43.91	43.91	43.91	43.91	43.91	43.91	43.91
11	B	31.12	32.16	33.19	34.23	35.27	36.31	37.34	38.38	39.42	40.46
	O	43.91	43.91	43.91	43.91	43.91	43.91	43.91	43.91	43.91	43.91
12	B	37.30	38.54	39.79	41.03	42.27	43.52	44.76	46.01	47.25	48.49
	O	43.91	43.91	43.91	43.91	43.91	43.91	44.76	46.01	47.25	48.49
13	B	44.35	45.83	47.31	48.79	50.27	51.75	53.23	54.71	56.18	57.66
	O	44.35	45.83	47.31	48.79	50.27	51.75	53.23	54.71	56.18	57.66
14	B	52.41	54.16	55.91	57.65	59.40	61.15	62.90	64.64	66.39	68.14
	O	52.41	54.16	55.91	57.65	59.40	61.15	62.90	64.64	66.39	68.14
15	B	61.65	63.71	65.76	67.82	69.87	71.93	73.98	76.04	78.10	80.15
	O	61.65	63.71	65.76	67.82	69.87	71.93	73.98	76.04	78.10	80.15

NOTE: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2020 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2020/locality-pay-area-definitions/>